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sir fynwy

## Integrated Impact Assessment document (incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

<p><b>Name of the Officer completing the evaluation</b></p> <p>Ian Bakewell</p> <p><b>Phone no:</b> 01633 644479 <b>E-mail:</b> <a href="mailto:ianbakewell@monmouthshire.gov.uk">ianbakewell@monmouthshire.gov.uk</a></p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>Meeting The Unmet Pitch Needs of the Gypsy &amp; Traveller Assessment January 2021</p>
<p><b>Name of Service area</b></p> <p>Housing &amp; Communities</p>	<p><b>Date</b></p> <p>7th July 2023 updating 31<sup>st</sup> August 2021 Version</p>

**1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The service will positively contribute	There are no negative impacts in relation to this proposal	The Council has and will continue to do so, engage with the Travelling Ahead advocacy service
Disability	As above	As above	As above

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Gender reassignment	As above	As above	As above
Marriage or civil partnership	As above	As above	As above
Pregnancy or maternity	As above	As above	As above
Race	As above	As above	As above
Religion or Belief	As above	As above	As above
Sex	As above	As above	As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	As above	As above	As above

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?

<b>Socio-economic Duty and Social Justice</b>	<p>It is recognised that Gypsy &amp; Travellers can be disadvantaged in part, due to lack of stable accommodation, including available permanent pitch provision, resulting in a more transient lifestyle due to the need to regularly move on.</p> <p>This can be detrimental to community inclusion including accessing (or retaining) employment/training opportunities and accessing financial services eg insurance.</p> <p>Good quality permanent pitch provision also supports wider priorities such education, particularly for children and young people, as health and well-being.</p>	There are no negative impacts associated with this proposal.	The Council has previously established a pitch waiting list and allocation policy in potential readiness for pitch provision. This, however, needs to be publicised. This provides a mechanism for households to apply for future pitches.
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### **3. Policy making and the Welsh language.**

<p><b>How does your proposal impact on the following aspects of the Council's Welsh Language Standards:</b></p>	<p><b>Describe the positive impacts of this proposal</b></p>	<p><b>Describe the negative impacts of this proposal</b></p>	<p><b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts</b></p>
<p><b>Policy Making</b> Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language, no less favourably</p>	<p>The Council has a pitch allocation policy and it is appropriate to establish a bi-lingual version.</p>	<p>None</p>	<p>N/A</p>
<p><b>Operational</b> Recruitment &amp; Training of workforce</p>	<p>Neutral impact. This proposal does not involve the appointment of staff.</p> <p>There has been Gypsy &amp; Travelling training and awareness to support members and officers.</p>	<p>None</p>	<p>N/A</p>
<p><b>Service delivery</b> Use of Welsh language in service delivery Promoting use of the language</p>	<p>Whilst the current proposal to consult on potential pitch provision has a neutral impact, in the longer term, the aim is to establish Gypsy &amp; Traveller pitch provision. This is an opportunity to promote the Welsh Language eg signage, agreements, welcome packs etc</p>	<p>None</p>	<p>N/A</p>



**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!



<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Meeting the pitch needs of Gypsy &amp; Traveller households creates stability for households and enables them to establish firm links with local communities eg schools, employment.</p> <p>It reduces the likelihood of unauthorized encampments and the associated resource implications of dealing with such.</p>	<p>We will involve and liaise with Travelling Ahead G &amp; T advocates</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change)</p>	<p>There may be a possible opportunity to give consideration to this in respect of the design of a possible public provision</p>	<p>N/A</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized, and health impacts are understood</p>	<p>Facilitating pitch provision supports good quality accommodation for G &amp; T households which is conducive to good health and well-being and helps tackle health inequalities.</p> <p>It also supports households being able to access health services eg GP's, dentists, opticians etc</p>	<p>N/A</p>
<p><b>A Wales of cohesive communities</b></p>	<p>Good pitch provision remain living at home and within their home communities. It eliminates the need for G &amp; T to b</p>	<p>A pitch waiting list policy is already in place</p>


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Communities are attractive, viable, safe and well connected		
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	N/A	N/A.
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Public pitches provide the opportunity to promote the Welsh Language	N/A
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	The proposals directly supports equality and protected and or disadvantaged groups.	Ditto

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**



Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="405 384 555 635">Balancing short term need with long term and planning for the future</p> <p data-bbox="203 595 360 671">Long Term future</p>	<p data-bbox="589 312 1312 416">The proposal is informed by a Gypsy &amp; Traveller Assessment Jan 21, which makes population projections up to 2033.</p> <p data-bbox="589 440 1312 584">Planning for pitch provision helps to reduce the likelihood of unauthorised encampments. If the resulting outcome to meet need is public provision, households will be able to apply to live there</p>	<p data-bbox="1335 312 2022 376">The continued engagement with Travelling Ahead advocacy service.</p> <p data-bbox="1335 408 1917 440">Future Gypsy &amp; Traveller pitch assessments.</p>
 <p data-bbox="405 839 555 1058">Working together with other partners to deliver objectives</p> <p data-bbox="203 1050 371 1082">Collaboration</p>	<p data-bbox="589 751 1312 887">The proposals will be developed with Welsh Government and Gypsy &amp; Traveller advocates including Travelling Ahead and potentially a specialist planning consultant.</p> <p data-bbox="589 911 1312 983">The Council if applicable will engage with Welsh Government in respect of potential funding.</p> <p data-bbox="589 1007 1312 1110">Although not applicable at present, but there could be scope to include other organisations eg RSL's, although no decision has been made at present,</p>	<p data-bbox="1335 751 2022 847">Gypsy &amp; Traveller Households themselves are key stakeholders. It's important that households want to live on potential pitches provided by the Council</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Involvement</b></p> <p>Involving those with an interest and seeking their views</p>	<p>The proposal facilitates greater involvement with local G &amp; T households.</p> <p>There is a particular opportunity for involving families in the design of new sites</p>	<p>N/A</p>
 <p><b>Prevention</b></p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The proposal supports preventative activity from the perspective of households having a stable homes (eg pitches) enabling households to better access facilities eg employment, education, health etc and community links</p>	<p>N/A</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="237 555 376 587"><b>Integration</b></p> <p data-bbox="203 608 524 746">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="591 314 1279 453">The proposal supports increased access to good quality pitch provision that helps to provide safety, security and stability that also supports all aspects of well-being eg physical health, medical health etc</p> <p data-bbox="591 480 1290 576">The direct benefits this has for the Gypsy &amp; Travellers is that accommodation supports the priorities of wider agencies such as health services</p>	<p data-bbox="1332 314 1984 410">The proposal will build upon existing services that support well-being which Gypsy &amp; Traveller households would be supported to access.</p>

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	The proposal supports households where there could be safeguarding issues by providing safe and secure pitch provision.	None.	N/A
Corporate Parenting	The proposal supports Corporate Parenting by potentially providing safe and secure pitch provision. If needed or applicable, it also supports the development of positive engagement and a relationship between any families and the Council due to there being no requirement to move on, perhaps, from an unauthorised encampment.	None.	N/A

**7. What evidence and data has informed the development of your proposal?**

Gypsy & Traveller Assessment January 2021 Feedback from advocacy support services
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**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

*.This section should summarise the key issues arising from the evaluation. This summary must be included in the Committee report template*

The main benefits of the proposal are:

- It seeks to address unmet pitch need identified by the Gypsy & Traveller Assessment Jan '21
- The Council will be meeting its legal responsibilities under Part 3, Housing (Wales) Act 2014
- It supports the Gypsy & Traveller requirement relating to the development of the replacement Local Development Plan

**9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

<b>What are you going to do</b>	<b>When are you going to do it?</b>	<b>Who is responsible</b>
Officer Meeting – Site identification	13 <sup>th</sup> Aug 21 – completed	Mark Hand,
Officer Meeting – Site identification	19 <sup>th</sup> Aug 21 - completed	Mark Hand
Report to Enterprise DMT	6 <sup>th</sup> Sept 21	Ian Bakewell, Housing & Communities Manager
Report to Adults Select - Update report	21 <sup>st</sup> September 21	Ian Bakewell, Housing & Communities Manager
Report to People Scrutiny	20 <sup>th</sup> July 2022	Ian Bakewell, Housing & Communities Manager
Members Workshop	29 <sup>th</sup> September 2022	Ian Bakewell, Housing & Communities Manager
Members Workshop	3 <sup>rd</sup> November 2022	Ian Bakewell, Housing & Communities Manager

Members Workshop	4 <sup>th</sup> July 2023	Ian Bakewell, Housing & Communities Manager
Report to People Scrutiny	19 <sup>th</sup> July 2023	Ian Bakewell, Housing & Communities Manager
Report to Cabinet	26 <sup>th</sup> July 2023	Ian Bakewell, Housing & Communities
Consultation	September 2023	

**10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	Report to Enterprise DMT	06.09.21	
2.	Report to People Scrutiny in preparation for Report to Cabinet	19.07.23	Utilised up to date template and updated on timeline. No changes otherwise